

POLICIES ON CONDUCT

The University of Alabama Student Code of Conduct is in effect whether on or off campus as long as you represent The University of Alabama. You can find a copy of the Student Code of Conduct on line at www.ua.edu.

ETHICAL BEHAVIOR

All members of University Singers are expected to conduct themselves with pride and professionalism at all rehearsals, performances, appearances, and other functions. Members and Staff will not use inappropriate language regarding others, or engage in similar abusive and degrading behavior reflective of a general lack of respect and civility.

ALCOHOL AND CONTROLLED SUBSTANCES

The following are strict and incontestable guidelines for the behavior of University Singers personnel. If the behavior of a participant or staff member is found not to be commensurate with these guidelines, his or her membership with any and all choruses at The University will be permanently terminated. **This is your first and only warning. You will not be afforded a second chance!**

At no time when acting as a participant, agent, staff member, or representative of University Singers shall any person act in violation of any federal, state, or local alcohol or controlled substances laws. These laws include:

1. Possession or consumption of alcohol by an individual under the age of 21 is prohibited.
2. Possession or consumption of any illegal substances by any person of any age is prohibited.
3. Consumption of alcohol on an ICC-regulated vehicle (e.g. a bus or university vehicle) is prohibited.
4. Acquisition of alcoholic beverages for an individual under the age of 21 is prohibited.
5. At no time when acting as a participant, agent, staff member, or representative of University Singers, or when in transit to or from a Singers' function, **or when staying in accommodations provided by official university means (e.g. hotel)** shall any Singers member, regardless of age, exhibit visible evidence of the possession or consumption of alcoholic beverages or controlled substances.

SMOKING

Smoking in University classes is prohibited; MUS 163, 363, 563 is a class. Smoking while in concert attire is strictly prohibited. Smoking in high profile areas such as parking lots, hotel parking lots, etc. where it is clear that The University of Alabama is being represented, is prohibited. Smoking on any ICC-regulated vehicle, such as a bus or University vehicle, is prohibited.

SEXUAL HARASSMENT POLICY

Sexual harassment violates Federal civil rights laws and University nondiscrimination policy. The University of Alabama is committed to providing and promoting an atmosphere in which employees can realize their maximum potential in the workplace and students can engage fully the learning process. To this end, all members of the University community (including faculty, staff, and students) must understand that sexual harassment will not be tolerated, and that they are required to abide by The University policy which can be found at <http://eop.ua.edu/sex.html>

BUS AND AIR TRAVEL

Please see the Alcohol and Controlled Substance policy. It is in effect throughout all Singers' functions and trips. A representative on each bus is instructed to and is required to report any infractions of this policy immediately. That means that these agents of The University will ask the bus driver to stop the busses immediately and report the incident to the Conductor. This will result in the immediate removal of the violator(s) from the bus at the first appropriate location, and permanent removal from the ensemble will result. If you bring any alcohol or controlled substances on a bus, you have already violated University and University Choral Ensemble policy whether or not you have imbibed. You are also in violation of Federal Law if you consume alcoholic beverages while in an ICC-regulated vehicle. **THIS IS YOUR FIRST AND ONLY WARNING. YOU WILL NOT BE AFFORDED A SECOND CHANCE.**

All videos must be approved by the Conductor, who has the final word on what will be shown during trips.

NO ONE is to open the emergency exits or windows, including rest room windows, unless there is an actual emergency.

Be respectful of the bus driver, guests, directors, and your fellow Singers members who are also on the bus.

Only members, personnel, staff, and approved guests are allowed to ride the busses.

HOTELS

Please see the "Alcohol and Controlled Substance" policy. It is in effect throughout all band functions and trips.

Avoid congregating in the halls, lobby, or other areas of the hotel where you might disturb other guests. Socializing on trips is an enjoyable part of the band, but please limit it to rooms or areas away from the regular hotel guests.

Only members, personnel, staff, and approved guests are allowed to stay in the hotel rooms provided by The University.

Please avoid slamming doors.

Any student acting in a manner that embarrasses the choir and/or brings harm to himself or herself or others will be restricted, if not prevented from future travel with Singers.

ACCOUNTABILITY

University Singers aspires to become one of the most well-respected collegiate choral programs. Students will be held accountable if the aforementioned rules and expectations are not met. Corrective measures for violations of rules and inappropriate behavior are based on the severity of the incident, relevant circumstances, and a student's prior conduct and attitude. Disciplinary action may include but is not limited to:

- Loss or reduction of future scholarships
- Exclusions from travel with Singers
- Suspension from performing
- Dismissal from the program

AGREEMENT OF UNDERSTANDING

I have read and understand all of the information contained in this Policies of Conduct, and I agree to abide by the guidelines set forth in this document as requisite understanding for traveling with University Singers. I also understand the consequences if I violate the policies stated in this document.

SIGNATURE: _____

PRINT NAME: _____

DATE: _____